



The Universal Service and Access Agency of South Africa (USAASA) is established in terms of the Electronic Communications Act 36 of 2005. USAASA is an equal employment employer, supportive of the objectives of the Employment Equity Act, and encourages suitably qualified individuals from all groups including special designated groups to apply for the following positions:

Financial Accountant

Salary: R726 276.00 to R855 516.00 per annum (Ref. 2017/05)

USAASA requires an experienced Financial Accountant to ensure that the USAASA and USAF financial processing and reporting is completed accurately and submitted according to policy, the PFMA and other statutory requirements. Non-compliance to the abovementioned prescripts could lead to material audit findings and serious misconduct. Experience, knowledge and understanding of the National Treasury telecommunications environment and current developments in the broadcasting and electronic communication arena will be an added advantage. The successful candidate will be accountable and reporting to the Senior Manager Finance. It is expected that the incumbent enter into a performance contract with the Agency. Suitable candidates will be subjected to verification of qualifications, reference check and security clearance.

Key outputs: •Maintain Statutory financial accounts in accordance with GRAP and PFMA. •Coordinating the month – end processes and financial reporting •Preparing monthly and quarterly statutory financial reports •Submitting timeous and accurate internal and external reports and data analysis •Treasury management •Asset management •Ensuring that risk management programs are effectively managed and controlled •Developing and adhering to relevant accounting policies and procedures •Consolidating, managing and reporting annual budget •Preparation of Annual Financial Statements •Identifying potential organizational continuous improvement opportunities and the implementation thereof.

Minimum Requirements: Accounting Bachelor Degree or National Diploma or equivalent. • Have accounting or financial background • At least 3 – 5 years' relevant experience • Knowledge of the public sector, Knowledge of the Electronic Communication Act 36 of 2005, PFMA and National Treasury Regulations • SAP background • Good interpersonal skills supported by verbal and written communication skills.

Competencies: Good writing and communication skills, interpersonal skills Conceptual and analytical skills, Knowledge of Public Service prescripts, PFMA, Treasury Regulations and procurement policies and legislation, Attention to detail, Ability to work under pressure and meet tight deadlines, must be able to work independently and as part of a team, Good organisational and time management skills, Planning, coordinating and prioritizing, Self-motivated, Ability to interface with client.

Enquiries: Closing Date: 09 June 2017

Please forward your applications and CV (with two recent referees) to recruitment@usaasa.org.za or fax to 0865711291 or hand deliver to Building 1, Thornhill Office Park, 94 Bekker Street, Vorna Valley, Midrand, 1685. To view the full advert visit www.usaasa.org.za

Enquiries: Tshepiso Motlhabi (Recruitment & Selection) Tel. (011 564 1600)

Note: Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 (three) months of the closing date of the advertisement, kindly regard your application as unsuccessful. Short-listed candidates must be prepared to consent and be subjected to necessary security vetting.