



The Universal Service and Access Agency of South Africa (USAASA) is established in terms of the Electronic Communications Act 36 of 2005. USAASA is an equal employment employer, supportive of the objectives of the Employment Equity Act, and encourages suitably qualified individuals from all groups including special designated groups to apply for the following position:

Governance, Risk and Compliance Manager

Salary: R849 702 xv R1 000 908 per annum

(3 – Years) Fixed Term Contract

(Ref.2024/10/08)

Key purpose:

USAASA is seeking an experienced Governance, Risk and Compliance Manager who will be responsible for all aspects of risk in the Agency. Among many, he or she will have to develop governance, risk and compliance assessments with business units and assessments on strategic and operational risk. Reporting to the CEO, he/she should advise management and the board on GRC matters and develop an enterprise-wide risk register and maintain it. Inculcate the culture of governance, risk and compliance management by developing risk management structures and frameworks. Represent the agency on the risk and audit committee and related structures.

Key outputs:

*Develop, implement & maintain an integrated Governance, Risk and compliance service to increase the effectiveness of the Risk value chain*Identify, evaluate, mitigate and monitor risks in terms of the framework*Review financing strategies and provide advice on risks and governance issues*Develop and manage the organisation risk register*Undertake risk assessments to determine the Agency's current exposure*Evaluate the macro impact of risks arising from external environment and legislation*Establish an internal control framework for risk management*Conduct performance monitoring & Compile departmental risk management reports *Review financing strategies & provide advice on risk and governance issues*Implement and monitoring of governance systems and procedures *Liaise with Managers to develop & implement action plans for business units to manage operational risk effectively *Deliver monthly status reports*Ensuring a consistent and transparent governance environment throughout the Agency*Ensuring compliance with PFMA, thereby ensuring high standards of public accountability.

Requirements:

- Degree or National Diploma at NQF level 7 in BCom qualification, Business Administration (Finance), Auditing.
- Certificates or Post Graduate Diploma or Degree in Risk Management or related field will be an added advantage.
- Registration with industry bodies will be an added advantage.
- Minimum 3 - 6 years' experience in Risk Management environment.

Knowledge:

Intensive knowledge of PFMA, National Treasury Regulations, Governance Policies and Public Service Regulations*Knowledge and understanding of Corporate Governance systems and processes ,best practice and its applications in South Africa*Knowledge and understanding of application of the regulatory environment in which the ICT sector operate and its applications.

Enquiries: Closing Date: 22 November 2024

Please forward your applications and CV (with two recent referees) to recruitment@usaasa.org.za or hand deliver to Building 1, Thornhill Office Park, 94 Bekker Street, Vorna Valley, Midrand, 1685. To view the full advert visit www.usaasa.org.za

Enquiries: Sharonne Scheepers (Recruitment & Selection) Tel. (011 564 1653)

Note: Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 (three) months of the closing date of the advertisement, kindly regard your application as unsuccessful. Short-listed candidates must be prepared to consent and be subjected to necessary security vetting.

